

V. EVALUATION OF THE AURA PRESIDENT AND CENTER DIRECTORS

A. POLICY

The AURA President and the Directors of AURA-managed Centers are appointed by the AURA Board of Directors and engaged under an employment agreement. An appointment may be renewed if recommended by an Independent Review Committee. This review must be completed one year before the termination date of the agreement. In the case of the President the Independent Review Committee will report its findings to the AURA Board of Directors. Independent Review Committees for Center Directors will report to the appropriate Center Management Council.

B. REVIEW PROCEDURES

1. Center Director Independent Review Committees will:
 - a. Be appointed by the Chair of the Board of Directors;
 - b. Consist of five members appointed by the Chair of the Board of Directors via input from the applicable management council;
 - c. Conduct a critical review of the Center Director's performance. This review must be completed one year before the termination date of the Directors employment agreement;
 - d. Report its findings to the AURA Center Management Council, including its recommendation regarding reappointment of the Director for an additional term; and,
 - e. The Center Management Council Chair subsequently reports its recommendations regarding reappointment to the Board of Directors.
2. Presidential Independent Review Committees will:
 - a. Be appointed by the Chair of the Board of Directors in consultation with the Board and Officers of the Corporation; and,
 - b. The Committee will function essentially as set forth in paragraph B.1 above, with the exception of its recommendation as to reappointment which will be made directly to the Board.